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**From:** Esher, Diana [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=44BD082A59CD44FFA0D5B1C054A3E996-DESHER]  
**Sent:** 1/21/2021 12:35:49 AM  
**To:** Jenkins, Bill [jenkins.bill@epa.gov]  
**Subject:** RE: Our Path Forward With the New Administration

Hi Bill,

I don't tell this to everyone, but I can't take credit for the opening 2 paragraphs. Ken wrote those for me. He is a gem! I really appreciate your well wishes and encouragement. I am as nervous as I was the first day I started working at EPA. You would think that after all this time, the jitters would go away. I'm looking forward to working on the climate change activities and whatever we can do to move forward activities on restoration and conservation of ecosystem services in the Bay. What a necessary and exciting challenge! Hope that you're enjoying your position. We'll catch up soon.

Diana

Diana Esher  
Acting Regional Administrator  
US EPA Region 3  
215-814-2706  
esher.diana@epa.gov

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**From:** Jenkins, Bill <jenkins.bill@epa.gov>  
**Sent:** Wednesday, January 20, 2021 4:09 PM  
**To:** Esher, Diana <Esher.Diana@epa.gov>  
**Subject:** RE: Our Path Forward With the New Administration

Diana,  
What a great message!! Thank you for sending this. I agree with you - it IS a momentous day, not just because of the inauguration, but for the us in the Regional Office because of you! Another barrier broken through! I can tell you that having you in the acting RA position is providing a huge sense of stability, relief and confidence for the whole Office. We have your back.

I know you didn't ask for it, but thank you so much for being there!!!  
Bill

Bill Jenkins  
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Thoughts become things...pick the good ones.

Mike Dooley

Gratitude is a vaccine, an antitoxin, and an antiseptic.

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**From:** Esher, Diana <[Esher.Diana@epa.gov](mailto:Esher.Diana@epa.gov)>  
**Sent:** Wednesday, January 20, 2021 2:18 PM  
**Subject:** Our Path Forward With the New Administration

Today's inauguration of Joe Biden as the 46th, and oldest, President, and Kamala Harris as the first woman, Black, South Asian Vice-President of the United States is a historic moment for our country that ushers in the next phase of the transition of administrations. The coming months will bring new faces, perspectives, and priorities to the Agency as President Biden's administrator and other political appointees are confirmed.

This is also a special and humbling day for me as I have the honor of becoming your Acting Regional Administrator and the first woman to serve in this position in the history of Region 3. I look forward to continuing the Region's incredible work and to beginning to implement President Biden's environmental priorities.

Along with me, Paul Leonard assumes the responsibilities of the Deputy Regional Administrator. I have great confidence in Paul and the rest of the senior management team. I am grateful to be surrounded by such a talented group of people as we continue to implement our programs to protect human health and the environment.

Last year, we faced many challenges and changes, and we successfully adapted to new ways of work and staying connected. We kept our focus on our mission. As we head into 2021, Paul and I are excited to work with you on new challenges and new priorities. It's a privilege to have this opportunity to support the new administration in pursuing its environmental goals.

Diana

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